A voice and a hub for the Latino community as we advocate on behalf of our people and work to achieve social justice.

2018 Annual Report
Building the Beloved Community
Queridos(as) Amigos(as)/Dear Friends,

**Mil gracias for being there this past year.** You answered the calls to fight for social justice during the increased xenophobia that led to mass deportations and violence used against Central American migrants, the inhumane practice of family separations, the addition of a citizenship question on the 2020 Census, the proposed expansion of the definition of a ‘public charge,’ the danger of sharing surveillance technology with the government, and the failure to adhere to local police accountability ordinances.

We resisted in spite of the adversity facing us.

The resilience of our program participants, volunteers, and supporters to stand even stronger pulled us through. This year, **El Centro de la Raza served 14,542 individuals and 9,442 families in our 42 programs and services.** We are grateful to have **at least 12,559 hours of service done by 825 volunteers** who have selflessly put the community before themselves.

You have helped youth be better prepared to enter Kindergarten and propelled graduating high school seniors to reach their fullest potential by pursuing higher education. You helped keep families together because ICE cannot detain and deport parents at El Centro de la Raza; we are a Sensitive Location. You gave our community hope by changing their career trajectory to entering a new sector or even owning their small businesses.

Our responsibility to you is to raise people up through the darkness. As you read this report, please know that you were a beacon of light for the Beloved Community – we could not have done this work without you. With you by our side, we are building multiracial unity. With you by our side, we are fighting for social justice. With you by our side, we are defending our most vulnerable and marginalized communities.

**Mil gracias for your support and involvement.**

Respetuosamente/Respectfully,

Estela Ortega  
Executive Director

Roxana Amaral  
Board President
Hope comes in 42 forms:

- Bebes Infant Mortality Prevention
- Business Opportunity Center
- Café con El Centro de la Raza
- César Chávez Demonstration Garden
- Citizenship Classes
- College Readiness
- Comadres Women’s Support Group
- Community Building and Advocacy
- Community Connector Benefits Enrollment
- Community Meeting Space
- Community Service / Volunteer Opportunities
- Cultural Arts / Social Events
- Digital Connectors
- ECR Transitional Housing
- El Patio Apartments
- ESL Classes
- Federal Way Open Doors Case Management
- Financial Empowerment
- Food Bank
- Growing & Learning Together (Parents As Teachers)
- Historical & Educational Presentations
- Homeless Assistance – Eviction Prevention
- Hope for Youth Program
- José Martí Child Development Center
- Labor Standards Outreach & Education
- Legal Clinic
- Lending Circles
- Luis Alfonso Velasquez Flores After School Program
- Parent-Child Home Program
- Plaza Maestas After School Program
- Plaza Roberto Maestas, Beloved Community
- Roberto Maestas Leadership Institute
- Santos Rodriguez Memorial Park
- Seattle Youth Violence Prevention Case Management
- Senior Wellness & Congregate Meal Program
- Smoking Cessation
- Summer Learning - Academic & Cultural Enrichment
- Systems Navigator
- Tax Prep Site
- Unidos in Finance
- Pathfinders: Find, Stabilize, and Connect Veterans of Color
- Youth Job Readiness Training

*Pictured above: Community members visit the Ofrenda/Altar Exhibit during the Día de los Muertos Celebration on November 2, 2018.*
When two people have a passion for cooking, they start their own business. That was what Ma Lourdes* and Hilda* did. They have always wanted a food establishment to call their own. To learn what it would take to become successful entrepreneurs, they turned to the Business Opportunity Center at El Centro de la Raza. The Business Opportunity Center (BOC) introduced the concept of a food cart to Ma Lourdes and Hilda. Without a formal foundation of building a business, the BOC guided them through the grueling application process of applying for a permit.

On April 1, 2018, Sabor Delicioso was underway after Ma Lourdes and Hilda submitted their comprehensive blueprint design to the City of Seattle’s Health Department.

However, the endeavors of Ma Lourdes and Hilda meant making sacrifices. While their pursuing a food business has provided a sense of financial security, they were faced with the decision to either work or spend time with family during the evenings. When inquired about other adversities, they shared a look of mutual respect for overcoming unseen challenges as a team: from responding to public demand and competition from other cart vendors, to abiding by the Department of Health’s strict guidelines, to tracking their operating costs, and to facing the exposure of Seattle’s weather conditions.

In spite of those trials and tribulations, for the first time in a long time, Ma Lourdes and Hilda feel like they are investing in their economic access, opportunity, and stability; but more importantly, in themselves. They feel proud to be contributing back to their households and having their families’ unwavering support. Along the way, they also grew more confident in their use of technology to promote their business with the BOC’s assistance.

Ma Lourdes and Hilda believe what makes Sabor Delicioso unique and competitive is their spin on Mexican comfort food. When asked what is next for them, their eyes glowed, and they said with dignity: a restaurant.

*Names changed for privacy

Funding made possible by KeyBank.
Vitor Moreira came to the United States from Brazil as a minor, and he risked a great deal to create a better life in a new place full of promise. In the first two years of living in a new country, he learned to speak English and Spanish fluently and obtained employment in the restaurant industry. He received a promotion, not just once but three times.

Vitor’s motivation to improve himself did not stop there. He had heard of El Centro de la Raza’s Unidos in Finance Program through his immigration attorney. While his work experience was primarily in the restaurant industry, he confidently accepted the invitation to become successful by enrolling himself in the six-week program.

Upon graduation, Vitor interviewed with Bank of America.

The interview panelists, too, recognized his ambition and potential. Vitor’s drive inspired them to create a hybrid Customer Service Representative/Relationship Banker position specifically for him. Because of the skills Vitor learned through the Unidos in Finance Program, he got his official start in the banking sector with Bank of America, including his own office space.

Vitor’s hard work and perseverance paid off. His developing banking career emerged from the difficult circumstances in which he found himself. Today, as a trilingual speaker, he helps to provide access to financial solutions that empower the Latino community.

In our first year (2018), we enrolled 39 in Unidos in Finance where they were supported every step of the way on their employment path to the banking and financial sector. They received financial counseling, bank teller training, and job search Coaching and placement services.

We were excited to see 34 aspiring banking professionals graduate from the program: 12 of whom secured jobs with UnidosUS, Bank of America, US Bank, Chase, and Seattle Credit Union following their graduation.

Funding made possible by UnidosUS and Bank of America.
Seniors gather for a photo after working on their computer literacy.

Volunteers help first-time voters understand their midterm election ballots at our Bring Your Own Ballot party.

Over 1,500 people attended the opening day of our annual Día de los Muertos celebration.

Young children learn to defend workers' rights on May Day.

Cooking class attendees learn how to make ceviche. All proceeds support our Senior Nutrition & Wellness Program.

Families like this one arrive two hours before our monthly clinic opens to receive legal assistance.

Seniors gather for a photo after working on their computer literacy.

"I volunteer regularly with my time at the Legal Clinic and at many of the events at El Centro de la Raza. My recent gift is an extension of this work and a way to express how much I love El Centro de la Raza and all you do."
YOUR IMPACT

Dora and Cesia were once without valuable resources to grow together as a parent-child pair until El Centro de la Raza introduced research-based, culturally relevant techniques to their home. As part of the Growing & Learning Together Program, home visits are crucial to assessing and resolving gaps in the child’s social-emotional development and strategies for the parent to use along the way.

Our team focused on deploying activities that increased Cesia’s language development and empowered Dora to use positive discipline as a behavioral tool. After two years in the Growing & Learning Together Program, Dora and Cesia are excelling as mother and child. Dora has helped enhance her family’s dynamics by a better understanding of Cesia’s developmental stages and practicing the techniques taught by our team. Dora feels more confident in her role as a mother and is participating in our English as a Second Language classes and a pilot program to further her self-growth.

Cesia appreciates playtime with her brother. She attends José Martí Child Development Center where she is receptive towards the dual language curriculum taught by bilingual teachers and has made many friends among her peers. Both her social-emotional development and vocabulary have improved to where she can now effectively express her needs. Cesia is on her way to reaching her full potential with a supportive mother who uses positive discipline to discourage unwanted behavior.

We were honored to host many community-based, corporate, and student volunteer groups throughout 2018. Mil gracias to the 825 committed volunteers who provided at least 12,559 hours of service. The Independent Sector estimates that the total value of these volunteer hours is $382,547. This incredible gift of time, energy, and support has saved the organization money, strengthened our programs, and kept our campus operational.

To volunteer, fill out an online application by clicking the "Volunteer Now" button at elcentrodelaraza.org, email volunteer@elcentrodelaraza.org, or call (206) 957-4602.

Services like our free Legal Clinics, in partnership with Schroeter Goldmark and Bender, the Latina/o Bar Association of Washington, and the King County Bar Association would not have been possible without the help of 100 volunteers who helped provide 503 hours of translation and legal services.
Thanks to your generosity, you helped raise $458,000 for the Beloved Community! Attended by over 900 guests and 102 volunteers, we are grateful to our sponsors, table ambassadors, speakers, and donors who made this event successful.

Congratulations to our Roberto Felipe Maestas Scholarship winners who are first-generation college students: Kauther Al-Sultan, Deborah Amesquita, Gregorio Avalos, Gonzalo Cruz, Karolyina Garcia-Marin, Karyna Garcia-Marin, Cielo Martinez, Mitzi Olivera, Empress Robinson, and Amy Rodriguez. Recipients received $1,000 each to be applied towards their post-secondary education.

Felicidades to our Legacy Award winners: Monserrat Padilla and Shankar Narayan. Their work exemplified the Beloved Community spirit. They honor our late founder’s legacy by building multi-racial unity and advocating for communities of color and immigrants through their social justice work.

¡Viva la resistencia!

Save the date for our Building the Beloved Community Gala on October 12, 2019 at the Washington State Convention Center! Purchase tickets at www.belovedcommunitygala.org
2018 Demographics

<table>
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<tr>
<td>5-6 Members</td>
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<tr>
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<tr>
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*We were unable to capture data on all participants who attended cultural events, legal clinics, and tax preparation service.

2019 Projected Revenue

- **Total Revenue**: $11,273,442
- **Individual, Corporate, Foundation, and Special Events**: $1,636,724 (14%)
- **United Way**: $436,898 (4%)
- **Tuition/Fees**: $2,650,268 (23%)
- **Rent/Income**: $995,451 (9%)
- **Federal Government**: $542,986 (5%)
- **State Government**: $2,216,403 (20%)
- **Local Government**: $2,698,441 (24%)
- **Other Income**: $96,271 (1%)

The pie chart (right) represents the type and amount of funding for our four legal entities:

- **El Centro de la Raza**: $10,248,132 including $1.25 million in capital funding
- **ECDLR Community Development LLC**: $806,392
- **ECR**: $66,629
- **North Beacon Hill Initiative Association**: $152,290

Amy is the first one in her family to pass second grade. She was awarded the Roberto Felipe Maestas Scholarship to Highline College where she is a freshman studying Childhood Education and Chicano Studies.
ESTABLISHED IN 1972

In 2018, we provided:
2,146 hours of affordable meeting and event space in the historic building to community groups:
- 31% of those hours provided at no cost
- 7% provided at a discounted rate

In 2019, we will:
- Improve occupant comfort and well-being in the historic building:
  - Upgrade the boiler fan system to increase energy efficiency and savings
  - Make life-safety seismic retrofit and ADA upgrades
  - Establish a physical office presence in South King County

To lease office space or reserve a room, please visit us online at www.elcentrodelaraza.org.

Sensitive Location/ Lugar Protegido

For purposes of immigration enforcement policy, **El Centro de la Raza** is a sensitive location, like any other school.

Para efectos del cumplimiento de las políticas de inmigración, **El Centro de la Raza** es un lugar protegido como cualquier escuela.

El Centro de la Raza has a moral responsibility to the community we serve. Families deserve access to information and resources in a safe and welcoming place.

To view our Sensitive Location Toolkit, visit https://bit.ly/2HiOgXG.
MIL GRACIAS TO OUR FUNDERS & DONORS

In Honor or Memory of...
Anonymous
In Honor of Richard & Carolyn McGuire
Virginia Culbertson Moreno
In Honor of Francisco Rosales
Edie Demmings, Jr.
In Honor of Roberto Maestas
Roberto Flor & Catalina Cantu
In Memory of Gilberto Cantu
Veronica Gallardo
In Memory of Attilio S. Gallardo
Ana Garcia
In Memory of Roberto Maestas
Mary C. Geddes
In Honor of Cate Speake
Patrick J. Gordon
In Honor of June Liu
Peshia Klein
In Honor of Dan Klein
Diane Lake
In Honor of Bo Olson
Rocio Martinez
In Honor of Jorge Martinez Hernandez
Kevin McCoy
In Honor of Connor McCoy & Cate Speake
Carmen Miranda
In Memory of Roberto Maestas
Andrea W. Robinowitz
Carlos Sanabria
In Memory of Carlos Sanabria, Sr.
Kim Sather
In Honor of Jose (Joe) Griego
Dolores H. Sibonga
In Memory of Martin J. Sibonga, Jr.
Pamela Silverstein & Patricia Cosgrove
In Honor of Lupe Carrasco

Building the Beloved Community Gala Sponsors
Alaska Airlines
Amerigroup
Beacon Development Group
Ben Bridge Jeweler
Boeing Employees Credit Union
Catholic Community Services
CenturyLink
City of Seattle Department of Finance and Administration
Coca-Cola
Perkins Coie
Comcast Cable
Community Health Plan of Washington
Crown Castle
Heritage Bank
HomeStreet Bank
IBEW 46
JP Morgan Chase
Kantar Taylor
Molina Healthcare of Washington
Muckleshoot Indian Tribe
Pacific Northwest Regional Council of Carpenters
Port of Seattle
Quinault Indian Nation
Seattle Children’s Hospital
Seattle City Light
Seattle Education Association
Seattle Credit Union
Seattle Office of Civil Rights
Seattle Seahawks
SEIU Healthcare 119 NW
Sound Transit
Sprague Israel Giles, Inc.
Third Place Design Co Op
Uber Technologies Inc.
Union Bank
United Healthcare
University of Washington Office of Minority Affairs & Diversity
US Bank
Vulcan
Walsh Construction
Washington Federal
Watson & McDonell, PLLC Certified Public Accountants

Table Ambassadors
American Civil Liberties Union
Aguirre & Associates
Asian Counseling & Referral Service
Barrazza Law
BLOODWORKS NW
Bruce Merrell
Church of Jesus Christ Latter-Day Saints
Commerce Bank of Washington
King County Councilmember Laszlo Gorossy
Equity Matters
Estele Ortega
Friends of the Frontline Seattle
Hilda Magaña
Irigüey Family
Isaac Ruiz Family & Friends
King 5
Lakeside School
Latino Community Fund
Miguel Maestas
Montalvo & Oym Family
Narvaez & Zavala Family
Northwest Immigrant Rights Project
PWI Council of Carpenters
Patricia Lally/Fe Lopez
People for Patty Murray
One America
Robert Keefe
SeaMar Community Health Center
Seattle World School
Seattle Public Schools
Seattle Public Utilities
Starbucks Hora del Café Partner Network
Susan Masiel
Suzy Lee/Matt Mysake
The West Studio
Uber
University of Washington Latino Center for Health
Urban League of Metropolitan Seattle
Victoria Kill
Washington State Dept. of Transportation
Washington State Labor Council AFL-CIO
Woodland Park Zoo

Procurement Team
Astrid Abeledo
Linda Harmon
Ashley Haugen
Suzy Lee
June Liu
Miguel Maestas
Susan Masiel
Hayley McKie
Jackie L. Montstream
Estele Ortega
Sophia Trombold

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Alaska USA Foundation
Boeing Company
Charlotte Martin Foundation
City of Seattle Human Services Department
City of Seattle Office of Arts & Culture
City of Seattle Office of Labor Standards
Comcast Foundation
EastWest Bank
Enterprise Community Partners, Inc.
Fales Foundation Trust
Fidelity Investments-Charitable Gift Foundation
Foundation Source
Front & Centered
Group Health Foundation
Harvest Foundation
Key Bank Foundation
King County Department of Community & Human Services
Legal Foundation of Washington
Looking Out Foundation
Manix Canby Foundation
Mckinney Vento Seattle King County
New American Majority Funds
Nordstrom
Northwest Children’s Fund
Public Health - Seattle & King County
Schwab Charitable Fund
Seattle Seahawks
State Farm Insurance
Stolte Family Foundation
The Russell Family Foundation
The Seattle Foundation
Uber
UnidosUS
United Way of King County
University of Washington Carlson Leadership & Public Service Center
Vanguard Charitable
Washington State Arts Commission
Washington State Department of Commerce
Zillow Group

Benefactores $10,000+
Anonymous (4)
Hon. Bobbie & Jon Bridge
Connor McCoy & Cate Speake
Dana J. Pigott
RealNetworks Foundation
Stan & Michele Rosen

Socios $5,000-9,999
John Aslin
Kelly Ann Brown Foundation
American Freight Forwards, Inc.
John H. Fine
John & Christie Ludwig
John & Harris Morton Foundation

Partidarios $1,000-4,999
94.9 KUOW Public Radio
American Civil Liberties Union
Anonymous
Asian Counseling & Referral Service
Marlinda Aguirre
Julia Aguirre
Deborah Aguirre
Jerry Anderson
Julie Arenavir
Barraza Law PLLC
Maria Batayola
Alan & Lindsey Blikkenstaff
Yolonda Brooks
Mary Brown
Theresa Burciaga
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Rollin Fatland
Alexis B. Folse
Nicole Gainy
Gabriel & Veronica Maria Gallardo
Aracely Godinez
Jose Gomez Valdez
King County Councilmember Larry & Rhonda Gossett
Alejandro Grajal
Willie & Alice Gregory
Joe Grijala, Jr.
Zandra Grissom
Jay Grubb
Eric Gutierrez
Serena Heslop
Heidi Hughes
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Jose Higuex
Kerry Keefe
Robert & Colleen Keefe
Adam Kennedy & Rachael Ludwick
Victoria Kill & Henry Mcegu
Martha Kongsgaard & Peter Goldman
Dean A. Kralios
Paul Kreider
J. Evan Kreider
Carmen Kucinski
Booth Kyle
Patricia Lally & Denise Perez Lally
Stella Laurenzo
Lori Leberer
Suzy & Matthew Lee
Derek Low & Amy Lumper
Michael & Nancy Lucero
Jorge Madrazo
Miguel Maestas, Olivia Ornelas, & Julia Maestas
Hilda Magaña
Susan Masiel
Jose Manuel Vasquez
Lillian McComb
Bill McKeen
Bruce Merrell
Jeff Middelford
Nate Miles
Jordan Montalvo
Cary Moon
Lupe Moreno
Eleonore Munroe
U.S. Senator Patty Murray
Marlene Myers
Shankar Narayan
Dr. Alex Narvaez & Norma Zavala
Luis Navarro
Elizabeth Newcomb
Diahanna Nunez
Estele Ortega
Cathleen & Kevin O’Shea
Ashley Ratcliff Haynes
Jesse Roberts & Chandra Wu
Issac Ruiz & Luz Ruiz-Grady
Joaquin Salazar
Andrea Sato
Vicky Schiantarelli
Heidi Schilling
Starbucks Hora del Café Partner Network
Richard Stolz
The Pantry
Sandi & Kate Tovias
Jason Charles Trump & Kyl Jane Dinsio
Urban League of Metropolitan Seattle
Audrey West
Rodney Williams
Mary Yu

Familia $100-999
2A Consulting
Marian Aborientos
Cecilia Acosta
Anejah Aldali
Jessica Aki
Debbie M Akhbari
Sadikfuk Akina-James
Dolores Alcande Ramirez
Martha Alicia Cano
Amanda Allen
George Allen
Alliance for Education
Elsa Alvarado
Gina P. Amanatullah
Roxana Amaral & Ruperto Gomez
Cecilia Anang
Eric Anderson
Marcine Anderson
Leah Anderson
Arturo Angulo Moran
Antoinette Angulo
Jane Armstrong
Beatrice Ashburn
Peter Bakke
Mishu Baldew
Julius Barbanel
Gaye Barrett
Nick Barry
Gail Bauman
Thomas Beanier
Vicki Bekkers
John Bennett
Teresa Bernsten
Eric Black
Jen Blackwood
Amanda Bobbett
Thomas Brennan
Warren Brown
Rex Brown

In Honor of Richard & Carolyn McGuire
In Honor of Francisco Rosales
Edie Demmings, Jr.
In Honor of Roberto Maestas
Roberto Flor & Catalina Cantu
In Memory of Gilberto Cantu
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In Honor of Connor McCoy & Cate Speake
Carmen Miranda
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Andrea W. Robinowitz
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Kim Sather
In Honor of Jose (Joe) Griego
Dolores H. Sibonga
In Memory of Martin J. Sibonga, Jr.
Pamela Silverstein & Patricia Cosgrove
In Honor of Lupe Carrasco

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Seattle Office of Civil Rights
Seattle Seahawks
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Sound Transit
Sprague Israel Giles, Inc.
Third Place Design Co Op
Uber Technologies Inc.
Union Bank
United Healthcare
University of Washington Office of Minority Affairs & Diversity
US Bank
Vulcan
Walsh Construction
Washington Federal
Watson & McDonell, PLLC Certified Public Accountants
We apologize for any omissions or errors on this list. Please call (206) 957-4621 and we will correct our records.

Gracias!

San Patricio celebrated the true meaning of St. Patrick's Day with children at José Martí Child Development Center. Here they are posing with Roberto Maestas' statue.
"It is for the children that we work. For they are the ones who know how to love. For they are the hope of the world."

- José Martí, Cuban Poet, 1853 - 1895
Mission

As an organization grounded in the Latino community of Washington State, it is the mission of El Centro de la Raza (The Center for People of All Races) to build the Beloved Community through unifying all racial and economic sectors; to organize, empower, and defend the basic human rights of our most vulnerable and marginalized populations; and, to bring critical consciousness, justice, dignity, and equity to all the peoples of the world.

![Staff and volunteers at the 2018 Pachanga (Staff Appreciation Day).](image)

Our work is possible because of our amazing staff and volunteers! They are united by their passion for social justice and dedication to providing high-quality programs and services to our community. Mil gracias for your outstanding work and commitment. To read about our principles that guide our work, you can find them on our website.

Save the Date in 2019

La Cocina School Latin Cooking Classes
Available each month

Café con El Centro de la Raza
8-9 AM first Thursday of every month

May 4 - Cinco de Mayo Celebration

Summer Tianguis & Movie Nights
June 22, July 13, August 17

October 12 - Building the Beloved Community Gala

November 1 - Día de los Muertos Celebration

December 12 - Las Posadas

Board of Directors

Roxana Amaral – President
Emma Catague – Vice President
Pablo Mendoza – Treasurer
Victoria Kill – Secretary
Norma Cuevas – Parliamentarian
Gil Adame
Juan Cotto

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June Liu, Donor Relations Coordinator

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Sharon Hu, Controller
Jackie Montstream, Gala Assistant

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