BUILDING THE BELOVED COMMUNITY

NOW ON THE NATIONAL REGISTER OF HISTORIC PLACES
SUCCESS STORIES

PARENTCHILD+ PROGRAM

Emily

Emily used to be quiet and timid, but her self-confidence skyrocketed after her enrollment at José Martí Child Development Center. JMCDC teachers helped Emily make this transition by establishing a routine, befriending her classmates, and reading books about feelings and emotions. By the time Emily graduated from pre-school, her social/emotional development and academic performance were outstanding. She recognizes and makes sounds of all the letters in the alphabet in both English and Spanish, and she knows numbers 1-100. By sounding out the letters, she is beginning to read words, including the names of all of her classmates! Emily’s first language is Spanish, but she can understand and speak English at the same proficiency level. Emily likes to converse in English and enjoys reading stories in both English and Spanish. She started Kindergarten in September 2019.
our mission

El Centro de la Raza (The Center for People of All Races) is a voice and a hub for the Latino community in Seattle and Martin Luther King, Jr. County through our 43 programs and services for low-income children, youth, families, and seniors of all backgrounds. We work to achieve equitable social and economic justice for all peoples and empower them to be fully involved in our community.

PROGRAMS & SERVICES | SEATTLE (S) & FEDERAL WAY (F)

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EARLY LEARNING HOME VISITING PROGRAMS
- Parents as Teachers (F)
- Bebes! - BSK (F)
- Bebes! - HOPE (S)
- ParentChild+ Program (F,S)

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CHILD & YOUTH PROGRAMS
- Open Doors Youth Case Management (F)
- Marijuana Youth Prevention & Education Program (F)
- Plaza Roberto Maestas After School Program and Summer Learning Program (F,S)
- Hope for Youth Cultural Enrichment & College Readiness Program (S)
- Youth Job Readiness Training (S)
- Luis Alfonso Velásquez After School Program (S)
- José Martí Child Development Center (S)
- Hirabayashi Place (S)
- Robotics Program (S)

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HOUSING & ECONOMIC DEVELOPMENT
- Centilia Cultural Center (S)
- Commercial & Tenant Space (S)
- El Patio Apartments & ECR Transitional Housing (S)
- Plaza Roberto Maestas Apartments (S)

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HUMAN & EMERGENCY SERVICES
- Smoking Prevention and Policy Program (F)
- Veterans Outreach Program (F,S)
- Food Bank (F)
- Eviction Prevention (S)
- Labor Standards Outreach & Education (S)
- Senior Hub – Nutrition and Wellness Program (S)
- Benefits Enrollment Navigation (F,S)
- Community Connectors (S)
- Bilingual Legal Clinics (S)

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ASSET-BUILDING PROGRAMS
- Unidos in Finance (F)
- Unidos @ Work (F)
- ESL Classes (S)
- Lending Circles (F,S)
- Business Opportunity Center (F,S)
- Financial Empowerment (F,S)
- First-Time Home Buyers Program (F,S)
- United Way of King County Tax Prep Site (F,S)

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ADVOCACY & COMMUNITY ORGANIZING
- Emergency Safety Planning, Know Your Rights trainings, & Sensitive Location (F,S)
- Census Outreach (F,S)
- Voter Registration & Education (F,S)
- Volunteering (F,S)
- Comadres Monthly Support Group (S)
- Monthly Tenant Meetings (S)
- Environmental Justice (S)

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our programs/services

We build the self-sufficiency of our community members so that they can reach their fullest human potential.

CHILD & YOUTH PROGRAMS
- An array of services, including bilingual early childhood development and learning, after-school mentoring and tutoring, social justice, civic engagement and community advocacy, and the arts.

HUMAN & EMERGENCY SERVICES
- Frances Martinez Community Service Center provides services to meet the immediate needs of hunger, homelessness, and public benefits.

EDUCATION & ASSET-BUILDING PROGRAMS
- Bilingual education and skill-building programs are available to build credit, start a business, learn the English language, and own a home for the first time.

HOUSING & ECONOMIC DEVELOPMENT
- Mixed-use development to provide affordable and transitional housing options, retail and office space, and event space for rent.

ADVOCACY & COMMUNITY ORGANIZING
- Activities include: voter as well as census outreach and education, Sensitive Locations, Emergency Safety Planning, Know Your Rights trainings, and bilingual legal clinics.

our outcomes

2019 DEMOGRAPHICS

TOTAL INDIVIDUALS SERVED 2019: 21,324

- AGES
  - 0–5 years old: 16%
  - 6–13 years old: 9%
  - 14–17 years old: 7%
  - 18–24 years old: 9%
  - 25–64 years old: 42%
  - 65+ years old: 12%
  - Undisclosed: 5%

- ETHNICITY
  - Latino/Latina: 58%
  - Non Latino/Latina: 42%

TOTAL FAMILIES SERVED 2019: 7,824

- FAMILY SIZE
  - 1–2 Members: 57%
  - 3–4 Members: 28%
  - 5–6 Members: 13%
  - 5+ Members: 2%

- FAMILY MEMBERS
  - Single Person: 29%
  - Two Parent: 27%
  - Single Parent: 13%
  - Other: 21%
  - Undisclosed: 10%

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FAMILIES SERVED 2019: 7,824
Rosa enrolled in our Business Opportunity Center program with hopes to launch her food cart business. She attended the series of business development workshops where she learned the process of starting a business. Upon completion of the program, she wanted to increase her credit score, and El Centro de la Raza had another program called Financial Empowerment in which Rosa enrolled.

Rosa received one-on-one assistance in her own native language on how to improve her credit score. She also learned how to manage her money and budget, as well as how to avoid predatory lenders. Equipped with additional knowledge and tools, Rosa created an informed plan to pay down her debt aggressively before applying for a grant from Mercy Corp’s Northwest IDA Grant Program.

It was an extensive application process, but Rosa’s drive and hard work paid off because eventually Mercy Corps approved her to receive a $5,000 grant! She used that money towards establishing her food cart business. In spite of COVID-19’s impact on Rosa’s business, she feels rewarded for pursuing her dream as a business owner.

José Martí Child Development Center (JMDC) graduated 100 children from pre-school. We honored them at a special dinner where JMDC staff, teachers, and families celebrated this great milestone. The students worked hard all year long and made outstanding progress in all areas of development: social/emotional, physical, cognitive, and language. The students performed a variety of cultural dances and sang songs in English, Spanish, and Mandarin. Towards the end of the event, each child received a completion certificate. They are now ready for their next step: Kindergarten! Mil gracias to the ECEAP and Step Ahead programs and Seattle Public Library for supporting early literacy.

Having these services helps our community further understand the importance of budgeting, a credit score, and money management.

It was an extensive application process, but Rosa’s drive and hard work paid off because eventually Mercy Corps approved her to receive a $5,000 grant! She used that money towards establishing her food cart business. In spite of COVID-19’s impact on Rosa’s business, she feels rewarded for pursuing her dream as a business owner.

President Nixon was in office and his administration redirected funds to supporting the war effort. There was no longer a commitment to the War on Poverty. Students at South Seattle College, whose English as a Second Language classes were defunded by the administration, then took action. What that looked like was a peaceful multiracial occupation of the abandoned Beacon Hill School. Seattle’s Chicano/Mexicano movement was born and the building became a symbol of hope.

Today we are a thriving hub for all communities to engage in civic action, celebrate culture through art, and increase community sustainability through transit-oriented, mixed-use development. In 2019 we received the Jack Kemp Excellence in Affordable and Workforce Housing Awards for our on-site mixed-use amenities near multiple public transit modes. Our 43 programs and services span across five primary areas: Child and Youth, Human and Emergency Services, Education and Asset-building, Housing and Economic Development, and Community Organizing and Advocacy.

We have the honor of being listed in the National Register of Historic Places as of June 2019. For centuries, our communities built a great country in which we live but were excluded from conversations that ultimately shaped our nation. For centuries, our stories of suffering were told for us. For centuries, we labored, resisted, and survived.

We stand on the shoulders of those who came before us. They changed the course of history. This recognition means we can preserve their stories, lessons, and memories created in this very building, our home. Its symbolic value is a timeless representation of multiracial unity during times of peril and prosperity. We proudly bear the responsibility of changing the mainstream narrative of disenfranchised communities by finally being the ones to tell our own stories.

We are excited to announce that we have published a textbook about El Centro de la Raza. These textbooks will be distributed to colleges, universities, and libraries across the country. The paperback book will be available later this year. To pre-order your copy now, please call 206-627-4605.

Visit our website to register for Café con El Centro de la Raza first Thursday of each month at 8 AM.
BUILDING THE
BELoved COMMUNITY GALA

The Building the Beloved Community Gala is one of our largest events. Attended by nearly 800 guests and with the help of almost 100 volunteers, you helped raise $448,048 for the Beloved Community. Thanks to your generosity, this event was successful. Mil gracias to our sponsors, table ambassadors, speakers, donors, volunteers, and Washington State Convention Center staff who made this event possible. We enjoyed a beautiful evening with everyone.

Felicidades to our Roberto Felipe Maestas Scholarship recipients who are proud first-generation college students: Guadalupe Corona, Gonzalo Cruz, Cecilia Espinoza, Karyna Garcia Marín, Graciela Gomez, Mitzi Olivera, Cielo Martínez, Nancy Mendoza, Empress Robinson, and Gisela Tampico. Recipients received $1,000 each to be applied towards their post-secondary education.

Save the date for our Building the Beloved Community Gala on October 10, 2020. Register for free online now at www.belovedcommunitygala.org.

ROBOTICS PROGRAM
Paolo

In 2019, El Centro de la Raza launched its youth robotics program. When the program participants learned they were going to compete against other Washington State teams, they declared themselves the Bahlam Bots. A Mayan scientist who spent his life advancing the sciences inspired this name. It is also a tribute to their Aztec and Mayan ancestors, who were technological pioneers.

During the state competition, our student participants were excited to represent El Centro de la Raza but, more importantly, themselves. Judges rated each team based on their execution of robotic movements, level of participation, and sportsmanlike attitude. One of the participants, Paolo*, acknowledged the importance of team communication, leadership style, and application of technical skills.

Mil gracias to COMCAST and Amazon Future Engineers for making this program possible!

SUCCESS STORIES

LABOR STANDARDS OUTREACH & EDUCATION
Jorge

Jorge* was referred to El Centro de la Raza for an employment wage theft issue. His employer refused to pay workers overtime and usually pays them in cash. The owner owed Jorge 260 hours of unpaid overtime and his final paycheck. The employer was clearly taking advantage of Jorge, paying him well below the legal amount. El Centro de la Raza’s staff educated Jorge on his rights. The staff also helped him retain his job and file a wage theft complaint with the Washington State’s Labor & Industries Department.

“...This rewarding experience was my first time exploring robotics. While the challenges were kind of hard, our team combined multiple ideas and we made a robot that could move. It completed two challenges. We won the Inspiration Award and it made me feel like we earned it as a team. I want to continue growing my robotics knowledge by attending classes at El Centro de la Raza. For the next competition, we will be even more ready to win."

Mil gracias to COMCAST and Amazon Future Engineers for making this program possible!

*Individual’s name has been changed to protect their identity
**SUCCESS STORIES**

**BENEFITS ENROLLMENT NAVIGATION**

**Jose, Jorge, & Alejandro**

Jose* left Guatemala in search of better opportunities and was forced to leave his sons Jorge* and Alejandro* behind. In spite of that, he kept in close contact with them. When the day to reunite with their father came eight years later, Jorge and Alejandro were detained upon arriving stateside by the U.S. Border Patrol.

When Jose received this news, he sought immediate assistance at El Centro de la Raza to get his sons back. Our Benefits Enrollment Navigator provided Jose translation assistance for the paperwork to secure his sons’ release from a detention center. Before his sons arrived in Seattle, Jose also received guidance on how to enroll his sons at a local high school.

He plans to enroll in our free ESL classes and continues to work with our Benefits Enrollment Navigator to find a permanent home for his family. Jose is excited to become the father he has always dreamt of being to Jorge and Alejandro.

“Thank you to El Centro de la Raza for the assistance and guidance provided to me and helping to reunite my family.”

*Individual’s name has been changed to protect their identity

**ROBERTO FELIPE MAESTAS SCHOLARSHIP RECIPIENT**

**Cielo**

When Cielo first came to El Centro de la Raza from Guatemala, she received individualized help through our Child and Youth programs and found so much more. She found her voice and a community that provided her endless encouragement and support. In turn, she wanted to advocate for fellow immigrants and refugees by taking on leadership opportunities, including becoming a board member of El Centro de la Raza.

Her apt message of the political climate resonates with us, “There are people who will help you if you work hard and seek for help. It doesn’t matter where you are from, what language you speak, you can be anything you want in this country if you believe in yourself.” She was a 2019 Roberto Felipe Maestas Scholarship recipient. This award helped offset the cost of college where she is studying political science and social work. Her dream career is to inspire immigrant and refugee youth to pursue their dreams. Cielo inspires us with her drive and insight.

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**2020 PROJECTED REVENUE**

**REVENUE SOURCES | BUDGET**

- **TUITION/FEES** | $2,650,268.00
- **LOCAL GOVERNMENT** | $2,600,422.66
- **CAPITAL BUDGET (STATE, CORPORATE, FOUNDATION)** | $2,728,000.00
- **STATE GOVERNMENT** | $1,750,602.84
- **INDIVIDUAL, CORPORATE, FOUNDATION AND SPECIAL EVENTS** | $1,600,146.08
- **RENT/INCOME** | $932,010.28
- **FEDERAL GOVERNMENT** | $545,827.00
- **UNITED WAY** | $448,897.94
- **OTHER INCOME** | $119,888.00

**TOTAL** | $12,836,062.80

**REVENUE BY SOURCE TYPE**

**REVENUE BY LEGAL ENTITY**

**ENTITY | BUDGET**

- **EL CENTRO DE LA RAZA, INCLUDING $2,128,000 IN CAPITAL FUNDING** | $11,790,223.74
- **PLAZA ROBERTO MAESTAS** | $806,391.00
- **NORTH BEACON HILL HOUSING INITIATIVE ASSOCIATION** | $158,431.03
- **ECR** | $81,017.00

**TOTAL** | $12,836,062.80

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“Thank you to El Centro de la Raza for the assistance and guidance provided to me and helping to reunite my family.”

*Individual’s name has been changed to protect their identity
our highlights

Cinco de Mayo

Volunteer Coordinator helps an eligible voter to register for the first time

Las Posadas in December

Día de los Muertos

Christmas Tree Sale at El Centro de la Raza

100 pre-school graduates

El Centro’s Federal Way Open House. From left to right: Auburn City Councilmember Chris Stearns, Representative Mike Pellicciotti, Senator Claire Wilson, Representative Bill Ramos, Estela Ortega, Mayor Jim Ferell, Joseph Martin, Representative Jesse Johnson, Miguel Maestas, Representative Sharon Tomiko Santos, and Mayor Nancy Backus

ParentChild+ Program
founded in 1972

FACILITIES USE

Historic building: 7,268 hours of affordable meeting and event space to community groups: 13% of those hours provided at no cost

Centilia Cultural Center: 117 community groups
243 bookings | 1,398 of rental hours

ways to get involved

Volunteering (individual or group) | In-kind donations | Building the Beloved Community Gala
Cultural events | Cooking classes | Community organizing | Advocacy

Mil gracias to the 979 volunteers who provided 13,736 hours of service. They are a huge part of our familia. The Independent Sector estimates that the total value of these volunteer hours is $435,705.92. Our amazing volunteers’ passion and work ethic are second to none.

We value everything they do for El Centro de la Raza, such as supporting our food bank, various programs and special events, bilingual legal clinic, education, José Martí Child Development Center, after school program, and robotics program. Their time, energy, skills, and support help make the Beloved Community what it is.

To volunteer as a community member, student, or corporate group, visit our website at elcentrodelaraza.org, emailing volunteer@elcentrodelaraza.org, or calling 206-957-4602.
MIL GRACIAS TO OUR FUNDERS & DONORS

Washington Education Association

United Indians of All Tribes
United Way of King County
Urban League of Metropolitan Seattle
Welcome Table
Christian Church
WDOT Office of Equal Opportunity

PROCUREMENT TEAM
Karina Arroyo
Megan Banford
Joe Calioch
Tricia Coley
Ariana Dorskind
Mandelka Gardner
Lupe Galvan
Jose Guillen
Gloria Gutierrez
Ashley Haugen
Kellen Johnson
June Liu
Olivia Liu
Miguel Maestas
Susan Masiel
Jackie Montstream
Etelha Ortega
Natalie Ramos
Lidia Sanchez
Brenda Swanson
Steve Wells

GRANT AND PUBLIC SUPPORT
Adobe
Alaska Airlines
Apple
AT&T Services, Inc.
Bill & Melinda Gates Foundation
Black & Veatch Foundation
Boeing
Bowfin Fund
Bright Funds Foundation
Bungle Foundation
Capital One Financial Corporation
CenturyLink
City of Federal Way
City of Seattle Department of Neighborhoods
City of Seattle Environmental Justice Fund
City of Seattle Human Services Department
City of Seattle Office of Arts and Culture
City of Seattle Office of Labor Standards
City of Seattle Parks and Recreation
Comcast Foundation
Costo Wholesale Corporation
East West Bank
Electronic Arts
Expedia
Fred H. and Mary S. Dore
Foundation
Front and Centered
Gigamon
GoodBody for Good
Google
Harvest Foundation
Healthyhere
Indeed
Intel Foundation
JPMorgan Chase Foundation
King County & Culture
King County Department of Community & Human Services
Liberty Mutual
Lucky Seven Foundation
Media Foundation
Microsoft
MUFG Union Bank
National Association for Latino Community Asset Builders (NALCAB)
Nintendo
Norwegian Indian Tribe
Norwegian Children's Fund
PAPA Foundation
PALS Coalition
Portland State University
Puget Sound Energy
Regions Bank
Rentschler
Ritz Carlton
Seattle Foundation
Seattle Public Library
Seattle SuperSonics Foundation
Seattle Transhome
Seattle Union Gospel Mission
Seattle Union Gospel Mission

SOCIAL

Walter Brasch
Entertainment, Inc.
Washington Federal
Washington State
Arts Commission
Washington State
Census Alliance
Washington State Department of Social and Health Services
Worlds Fair Foundation
Youth Development Executives of King County

BENEFICIARIES

$10K +
Anonymous (x1)
Andrew Buchanan
Joseph Byrd
Bryan Cumberland
Steele & Michelle Rosen

SOCIETY

$5K – 9,999
Mr. Charles James Trump Jr.
Mr. Kiel Dion in Honor of
Hilda Magaña & the
Wonderful Maestras at
Jose Martí Child Development
Center
Anonymous (x1)
Jay Grub
Erica Hammett
John & Harriett Morton
Chase Magnus
Nisqually Indian Tribe
Annauska Perkins
Sarah Hacker
Francisca Seger
Norma Zavala & Alex Navarez

PARTNARIOS

$1K – 4,999
Jacobs Family Fund in
Memory of Stella Jacobs
Nosh Adams
Alyce Adams
Deborah Aguirre
Julia Argueta
Austen Alves
Sohrab Andaz
Anonymo
Herseda Arturo
Tanya & Charles Bagley
Melinda Beilze & Bob Lebo
Erika Bigelow & Wheelhouse DMG
Steven Binbaum
Lindsey & Alan Rickett
Lauren Bowen
Mark Brawley

Majed Bukhashemi
James Cantrell
Maribeth Capeloto & Chuck Nordhoff
Russ Carlson
Sylvia Cavazas
Patrick & Jim Coley
Ed Connery
King County Executive
Dow Constantine
Cultural Representation Affinity
Group at Stimson Consulting
Rebecca Dale
Amalia Maestas Daniels
Charles & Asia Davis
Stephen Day
Edwin Delgado
Kenney Dickerson
Andrew Dore
Elizabeth Drago
Reagan Duplantier
Tayl Fall
Rollin Faitland
Patrick Favret
Vallerie Fisher
Aline Flower
Matthew Ford
Jared Foster
Fabiola Gonzales
Rhonda & Former
Willie & Alice Gregory
Natalia Gualy
Poppo Handy
Shannon Harper & Matt Markoff
Chris Hartley
Anne & Clare Haugen
David Herrera
Kirk Hoyen
Teresa Holland
Mark Hufszte
Ryan Hubbard & David Zapolsky
Simon Inguz
Dave Jones
Matthew Kazanjian
Karen & Kyle Keefe
Adam Kennedy
Rachael Ludwick
Janice & J. Evan Kreider
Paul Kreider
Stephen Del & Vivian Kreider
Anonymous
Lily Lai
Denise Perel Lally
Stella Laurento
Frank & Cristina Lemos
Kyle Levin
Ellen Look
John Mackenzie
Miguel Maestas, Olivia Orrellas,
Julia & Miguel A. Maestas
Susan Masiel
Victoria Hill & Henry Muge
William McGinnis
Pablo Mendoza
Buck Merrill
Jeff Middleton
Jeffrey Miller
Cameron Modler
Roberto Valerinho Molina
Jordan, Saul, Lucia &
J. Evan Kreider
Fred H. & Mary S. Dore
Expedia
Electronic Arts
Harvest Foundation
Indeed
HealthierHere
Dr. Kyl Jane Dinsio in Honor
of Carmen Alvarado
Cristina & Carmen Alvarado
Rene Gonzalez
Jared Foster
Matthew Ford
Aline Flower
Rollin Fatland
Elizabeth Drago
Cristina & Carmen Alvarado
Rene Gonzalez
Jared Foster
Matthew Ford
Aline Flower

FAMILIA

$100 – 999
Anonymous in Honor of
Leah Leccese
Araly Cuadra in Honor of
Believe Seattle Campaign
Cristina Gonzalez in Honor of
Jo Anne Cisneros
Anthony Guevara in Honor of
Lefroy Gomez
Brad McGuire in Honor of
Richard & Carolyn McFarland
Jessica O'Keefe-Allen in Honor of
Carmen Alvarado
Fred & Alisa Phelps in Honor of
the Marriage of Myles &
Jordon Ramsdell
April Pogue in Honor of
Toddr Paramore
Deb Smucker in Honor of
Toni Amato
Ruthann Tobaison in Honor of
Teresa Woods
Bri Woods in Honor of
Teresa Woods
Joe & Rocio Sepulveda in Honor of
the Marriage of Myles &
Jordyn Ramsdell
Erica Abseto
Madeline Aby
Liza Whitney
Marc & Christie Whitten
Taylor Viegand
Kasley Woods
Delphina Worsley
Jonathoy Yockey

2019 ANNUAL REPORT
Representative Mike Pellicciotti
Erik Pembrokt
Brian Pend
Terry Pennington
Ricardo Arévalo Ferro Peralta
Sigríður Perla
Alfredo Olavín Pérez
David Pérez
Enrico Miranda Pérez
Gabriel Pérez
Rosa Pérez
Dan Perlis
Alex Pershin
Fay Pérez
Thomas Peters
Anne V. Petersen
Don Petillo
Samuel Pettry
David Pevet
Abigail & Mason Pew
Andrew Pittman
Alexander Phipps
Chante Phillips
Kelsey Pickinpaugh
Fabrizio Pignolino
Francesco Pignolino
Massimo Pignolino
Robert Piltmeier
Zach Pilsbury
Rodrigo M. de Pinho
Darcy Pintado
Michela Missitucci & Mike Piper
David Pisan
Ross Pistorius
Carlos and Lucila Pizano
Steven Polito
Ralf Pöllmann
Clem Pömörtz
Jose Pons
Becca Rocconi
Chris Rod
Christopher Thompson
Peter Potts
Roy Powell
Debra Prentice
Jorge Prez
Gina Prazen
Steffen Pröschol
Natalie Przybylski
Shane Przybylski
Laura Przybylski
Aleksandrs Przybylski
Kati Przybylski
Kathleen Przybylski
Nikolai Przybylski
Mirjam Przybylski
Andrea Przybylski
Ryan Przybylski
Eleanor Przybylski
Zoe Przybylski
United Way Day of Caring volunteers

2019 ANNUAL REPORT | 26

\[\text{\textbf{Representative Mike Pellicciotti}}\]

\[\text{\textbf{Erik Pembrokt}}\]

\[\text{\textbf{Brian Pend}}\]

\[\text{\textbf{Terry Pennington}}\]

\[\text{\textbf{Ricardo Arévalo Ferro Peralta}}\]

\[\text{\textbf{Sigríður Perla}}\]

\[\text{\textbf{Alfredo Olavín Pérez}}\]

\[\text{\textbf{David Pérez}}\]

\[\text{\textbf{Enrico Miranda Pérez}}\]

\[\text{\textbf{Gabriel Pérez}}\]

\[\text{\textbf{Rosa Pérez}}\]

\[\text{\textbf{Dan Perlis}}\]

\[\text{\textbf{Alex Pershin}}\]

\[\text{\textbf{Fay Pérez}}\]

\[\text{\textbf{Thomas Peters}}\]

\[\text{\textbf{Anne V. Petersen}}\]

\[\text{\textbf{Don Petillo}}\]

\[\text{\textbf{Samuel Pettry}}\]

\[\text{\textbf{David Pevet}}\]

\[\text{\textbf{Abigail & Mason Pew}}\]

\[\text{\textbf{Andrew Pittman}}\]

\[\text{\textbf{Alexander Phipps}}\]

\[\text{\textbf{Chante Phillips}}\]

\[\text{\textbf{Kelsey Pickinpaugh}}\]

\[\text{\textbf{Fabrizio Pignolino}}\]

\[\text{\textbf{Francesco Pignolino}}\]

\[\text{\textbf{Massimo Pignolino}}\]

\[\text{\textbf{Robert Piltmeier}}\]

\[\text{\textbf{Zach Pilsbury}}\]

\[\text{\textbf{Rodrigo M. de Pinho}}\]

\[\text{\textbf{Darcy Pintado}}\]

\[\text{\textbf{Michela Missitucci}} & \text{\textbf{Mike Piper}}\]

\[\text{\textbf{David Pisan}}\]

\[\text{\textbf{Ross Pistorius}}\]

\[\text{\textbf{Carlos and Lucila Pizano}}\]

\[\text{\textbf{Steven Polito}}\]

\[\text{\textbf{Ralf Pöllmann}}\]

\[\text{\textbf{Clem Pömörtz}}\]

\[\text{\textbf{Jose Pons}}\]

\[\text{\textbf{Becca Rocconi}}\]

\[\text{\textbf{Chris Rod}}\]

\[\text{\textbf{Christopher Thompson}}\]

\[\text{\textbf{Peter Potts}}\]

\[\text{\textbf{Roy Powell}}\]

\[\text{\textbf{Debra Prentice}}\]

\[\text{\textbf{Jorge Prez}}\]

\[\text{\textbf{Gina Prazen}}\]

\[\text{\textbf{Steffen Pröschol}}\]

\[\text{\textbf{Natalie Przybylski}}\]

\[\text{\textbf{Kathleen Przybylski}}\]

\[\text{\textbf{Andrea Przybylski}}\]

\[\text{\textbf{Ryan Przybylski}}\]

\[\text{\textbf{Eleanor Przybylski}}\]

\[\text{\textbf{Zoe Przybylski}}\]
## Annual Employee Recognition Celebration. Mil gracias!

### EMPLOYEE OF THE YEAR

- **Fidencio Angeles**
  - Maintenance/Facilities
  - Hirabayashi Place

- **Francisco Martinez**
  - Cook & Janitor
  - Hirabayashi Place

### VOLUNTEER OF THE YEAR

- **Natasha Zastko**
  - Hirabayashi Place

### SPIRIT AWARD

- **Lizbet Huizar**
  - Youth Programs Manager/ Frances Martinez

### TEACHER OF THE YEAR

- **Martha Díaz**
  - Hirabayashi Place

- **Martha David**
  - Lead Teacher
  - Hirabayashi Place

### LIFETIME ACHIEVEMENT AWARD

- **Heyda Raymundo**
  - La Cocina Chef
  - Hirabayashi Place

### EXECUTIVE DIRECTOR’S AWARD

- **Sharon Hu**
  - Controller
  - Hirabayashi Place

### EQUPO DEL AÑO AWARD

- **AT&T Amazon Employees**

### 35 YEARS

- **Hilda Magaña**
  - JMCDC Director
  - Hirabayashi Place

### 20 YEARS

- **Martha Cano**
  - Teacher/JMCDC
  - Hirabayashi Place

### 15 YEARS

- **Rocio Espiritu**
  - Lead Teacher
  - Hirabayashi Place

- **Bertha Hernandez Ortiz**
  - Lead Teacher
  - Hirabayashi Place

### 10 YEARS

- **Maria Luisa Aguilera Torres**
  - Program Director
  - Hirabayashi Place

### 5 YEARS

- **Ana Garcia**
  - ParentChild Coordinator
  - Hirabayashi Place

### 3 YEARS

- **Rosalina Alvarez Gutierrez**
  - Lead Teacher
  - Hirabayashi Place

- **Ceyla Diaz Penalosa**
  - Teacher
  - Hirabayashi Place

### 2 YEARS

- **Yaiko Iizuka**
  - Administrative Assistant
  - Hirabayashi Place

- **Jieying Lei**
  - Lead Teacher
  - Hirabayashi Place

### 1 YEAR

- **Juan A. Mendoza**
  - Lead Teacher
  - Hirabayashi Place

- **Luisa Graciela Oviedo**
  - Teacher
  - Hirabayashi Place

- **Rocio Ruiz**
  - Teacher
  - Hirabayashi Place

- **Fengqin Wang Marolla**
  - Teacher
  - Hirabayashi Place

- **Danyuan Zhao**
  - Lead Teacher
  - Hirabayashi Place
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