



A voice and a hub for the Latino community  
as we advocate on behalf of our people  
and work to achieve social justice.

## Job Description

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**Position Title:** Environmental Justice Youth Educator

**FLSA Status:** Full Time, 40 hours max-- non-exempt

**Department:** Youth Services Department

**Reports to:** Youth Services Director

**Pay Range:** \$28.85- 29.85, DOE

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### MISSION STATEMENT:

As an organization grounded in the Latino community of Washington State, it is the mission of El Centro de la Raza (The Center for People of All Races) build the Beloved Community\* through unifying all racial and economic sectors; to organize, empower, and defend the basic human rights of our most vulnerable and marginalized populations; and to bring critical consciousness, justice, dignity, and equity to all the peoples of the world.

### JOB SUMMARY:

At El Centro De La Raza, we understand as an under-represented, traditionally marginalized community, Latin@s who are a blend of mestizo, afro, and indigenous people, are disproportionately impacted by the harmful repercussions of climate change. The power of the environmental justice movement lies in grassroots neighborhood organizations that have worked for change. Thus, Environmental justice is an important component of social justice education that should be presented to youth as early as possible.

We are seeking an Environmental Justice Youth Educator to design, from an ethnic studies pedagogical lens, environmental justice curriculum to be facilitated through daily sessions at one of our partner schools. Through our daily sessions, youth will identifying the structural causes of discrimination, and organizing around the for-profit institutions and government agencies who are responsible for accelerate climate change. Youth will explore community organizing strategies and tactics, such as policy advocacy and protest demonstrations — that generate power to create needed change. Scholars will create the change they wish to see for the future.

We are seeking a detail-orientated individual committed to supporting the exploration of environmental justice among our youth. Our youth care deeply about the environment and need an educator who will match their passion. Come support the development of the next generation of Environmental Warriors.

### ESSENTIAL QUALIFICATIONS:

- B.A. degree from accredited University and/or demonstrated experience in a related field such as: Environmental Justice, Ethnic Studies and/or Biology
- 2-3 of nonprofit experience or other relevant experience working in social services.
- Experience working with youth and/or Latin@ parents/caregivers.
- An understanding of environmental justice movement, and connection to indigenous practices
- Bilingual Spanish/English both written and oral fluency. Able to communicate in English and Spanish with youth participants and their caregivers
- Familiarity with Latin@ community, immigrant communities and/or diverse communities.
- Strong organizational and interpersonal skills
- Must have work experience in an office environment and adhere to office protocol.

**ESSENTIAL FUNCTIONS:**

- · Design age appropriate curriculum to educate, empower and organize middle and/or high school aged youth.
- Enroll 30 youth scholars to participate in academic year daily sessions from Jan- June and Sept - December.
- Host Summer Series to engaged scholars through the calendar year. At least 3 weekly sessions for 6 weeks, enrolling a minimum of 20 scholars.
- Host Quarterly Parent workshops to engage scholar learning and provide intergenerational environmental justice education.
- Design and plan field trip opportunities to engage in environmental justice hand on learning.
- Track participant progress, number of participants, sessions attended, hours involved, and number of activities during program enrollment.
- Engage in partnerships and collaborations with other organizations.
- Attend weekly virtual and/or on-person meetings with supervisor. Attend Charlas and department staff meetings.
- Provide program reports, monthly narratives, success stories and program performance report for the Board of Directors.
- Refer qualified participants to ECDLR other wraparound services, including Financial Empowerment and Immigrant Family Safety Planning.
- Prepare end of year demographics report, site visit information, and other required documentation
- Enter program data into Salesforce database on a monthly basis.
- Perform other duties and responsibilities as assigned

**SKILLS/TECHNICAL KNOWLEDGE:**

- Computer proficiency, including Microsoft Office Suite, Salesforce, Zoom

**WORKING CONDITIONS:**

Hybrid work model eligible, 3 days in person in the office/school, eligible work for 2 days work from home; 40 hour per week, Monday- Friday. May require flexible schedule to meet participant's needs. Workshops for families must be scheduled late evening.

ECDLR reserves the right to change any or all conditions under which this position is permitted to work remotely or withdraw permission to work remotely with or without advance notice.

**PHYSICAL REQUIREMENTS:**

- Ability to sit, walk, stand, bend, squat, climb, kneel, and twist on an intermittent or continuous basis
- Ability to grasp, push, pull objects such as files, file cabinet drawers, and reach overhead
- Ability to operate telephone, desktop or laptop computer
- Ability to Lift 25 pounds

**Equal Employment Opportunity and Accommodation Statement:**

El Centro de la Raza provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex,



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national origin, disability status, genetics, protected veteran status,  
sexual orientation, gender identity or expression, or any other  
characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement,  
promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

Qualified individuals must be able to perform the essential duties of the position with or without accommodation.  
A qualified person with a disability may request a modification or adjustment to the job or work environment in  
order to meet the requirements of the position. El Centro de la Raza will attempt to satisfy requests as long as the  
accommodation needed is a reasonable and no undue hardship would result.

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Employee Signature

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Date

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Supervisor Signature

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Date

cc HR, personnel file  
REV: 1/2023